

# UCSI College



## *Full Name*

Associate Professor Dr. Mabel Tan Hwee Joo

## *Current Position*

President and CEO, UCSI College

## *Academic Qualifications*

Ph.D. (Educational Leadership), University of Malaya

M.Sc (Biochemistry), University of Malaya

B.Sc (First Class Honours, Biochemistry), University of Malaya

## *Professional Bodies / Life memberships*

Qualitative Research Association Malaysia (QRAM)

Malaysian Society for Molecular Biology and Biotechnology (MSMBB)

Reef Check Malaysia and Eco Diver (RCM)

## *Research (any on-going / completed research project)*

2023-2024: Generative AI FGD (Qualitative Study)

2019-2021: Blended learning in Malaysian higher education institutions

2015 – 2018: Leadership styles of student leaders in Malaysian schools

2014 – 2015: 7System Leadership Study research team member (University Malaya)

2011-2014: Doctoral research on Educational Leadership (University Malaya)

2010: Inspiring Leadership through Emotional Intelligence (Case Western Reserve University)

2008: The New Literacy: Communicating with Blogs, Wikis and Podcasts (University of Manitoba)

1988-1990: Cyclic AMP phosphodiesterase from *Escherichia coli* K12 (University Malaya)

1988-1990: Cyclic AMP receptor protein from *Agrobacterium tumefaciens* C58 & *Rhizobium fredii* 191 (University Malaya)

## *Publications*

### *Journal papers and book chapters*

1. Adams, D., **Mabel, H. J. T.**, Sumintono, B. (2020). Students' Readiness for blended learning in a leading Malaysian private higher education institution. *Interactive Technology and Smart Education*, DOI 10.1108/ITSE-03-2020-0032 (*SCOPUS-Indexed, peer reviewed publication*) <https://www.emerald.com/insight/1741-5659.htm>
2. Adams, D., **Mabel, H. J. T.**, Sumintono, B., & Oh, S. P. (2020). Blended learning engagement in higher education institutions: A differential item functioning analysis of students' backgrounds. *Malaysian Journal of Learning & Instruction*, 17(1), 133-158 (*WoS-ESCI / SCOPUS cited, peer-reviewed publication*).
3. Adams, D., Fadzliyati K., & **Mabel Tan H.J.** (2018) "Student Leadership: Development and Effectiveness" In Adams, D. (ed.), *Mastering Theories of Educational Leadership and Management* (pp. 157-175). Kuala Lumpur: University of Malaya Press.
4. **Tan, M.H.J.** and Adams, D. (2018) Malaysian student leaders' perception of their leadership styles, *Int. J. Innovation and Learning*, Vol. 23, No. 3, pp.368–382. (*ISI/SCOPUS cited, peer reviewed publication*)
5. **Mabel Tan H.J.**, Tie, F.H., & Chua, Y.P. (2016). The Influence of Staff Background on Their Perception towards Leadership Effectiveness of the Vice Chancellor. *Pemimpin (The Leader)* 2016, Volume 12:133-145
6. Jones, M., Donnie Adams, **Mabel H.J. Tan**, Vasu, M., Perera, J.C., Harris, A. (2015) Contemporary challenges and changes: principals' leadership practices in Malaysia. *Asia Pacific Journal of Education, in a special edition of Harris, A. and Jones, M. (eds) (2015) 'Transforming Education Systems: Comparative and Critical Perspectives on School Leadership' Asia Pacific Journal of Education Vol 35 Issue 3 (July, 2015) (ISI Impact 0.328) doi:10.1080/02188791.2015.105659 (ISI, peer reviewed publication)*
7. **Mabel Tan**, Tie, F.H., & Chua, Y.P. (2015). A qualitative analysis of the leadership style of a vice-chancellor in a private university in Malaysia. *SAGE Open*. doi:10.1177/2158244015577665 (*ISI/SCOPUS cited, peer reviewed publication*)
8. **Mabel H.J. Tan**, Tie, F.H., & Chua, Y.P. (2014) *Leadership orientations of an educational leader in a private university in Malaysia*. *Procedia Social and Behavioral Sciences* 114: 681-686 (*ISI/SCOPUS cited publication*)
9. Chua Y. P., **Mabel Tan, H. J.**, Christine Wong, S. K., Sakthi, V. N., Lu H. Y., Dharmalingam, V., Noor Azzam, S.M. (2013). *Effects of book illustrations on reading*. *Technics Technologies Education Management*. Paper accepted for publication (*ISI/SCOPUS cited publication*)
10. **Mabel H.J. Tan**, P.Y.Woon, S.T.Lim, K.K.Ong (1990) Partial purification and characterization of cyclic AMP binding protein from *Rhizobium fredii* 191. *Biochem. Int.* 20: 201-208

11. S.T. Lim, P.Y. Woon, **Mabel H.J. Tan**, K.K. Ong (1989) Identification and characterization of a third form (D3) of cyclic nucleotide phosphodiesterase from *Rhizobium fredii*. Int. J. Biochem. 21: 909-912

Conference papers and proceedings

1. Adams, D., **Mabel H.J. Tan**, Sumintono, B., and S.P. Oh (2019) Students' Engagement in Blended Learning in Leading Malaysian Public and Private Higher Education Institutions (Paper presented at the International Conference on Education and Social Development (ICESD) in Johor Bahru, Malaysia on 26-27 November 2019).
2. Adams, D., **Mabel H.J. Tan**, Naranasamy, K., Sumintono, B. (2019) Students' Readiness for Blended Learning in a Malaysian Private Higher Education Institution (Paper presented at the Taylor's 12th Teaching and Learning Conference (TTLIC) in Subang Jaya, Malaysia on 12-14 September 2019).
3. **Mabel H.J. Tan** (2016) Leadership styles of student leaders in Malaysia. (3M presentation at the UM 3rd Asia Leadership Summit (ALS 2016), Kuala Lumpur, Malaysia, on 24th May 2016)
4. **Mabel H.J. Tan** & Donnie Adams (2015) Malaysian Student Leaders' Perception of their Leadership Styles. (Paper presented at the International Conference on Innovations, Shifts & Challenges in Learning & Teaching (ICISC 2015), Kuala Lumpur, Malaysia, on 19th-21st November 2015)
5. Yin, N.A. & **Mabel H.J. Tan** (2015) Preparedness of students from different pre-university programmes for medical education. (Poster presented at the International Conference on Innovations, Shifts & Challenges in Learning & Teaching (ICISC 2015), Kuala Lumpur, Malaysia, on 19th-21st November 2015)
6. **Mabel H.J. Tan**, Tie, F.H., & Chua, Y.P. (2013) Leadership orientations of a vice chancellor in a private university in Malaysia. (Paper presented at 3rd Regional Conference on Educational Leadership and Management, Genting Highlands, Malaysia, on 19th-21st November 2013)
7. **Mabel H.J. Tan**, Tie, F.H., & Chua, Y.P. (2013) Leadership orientations of an educational leader in a private university in Malaysia. (Paper presented at 4th World Conference on Psychology, Counseling and Guidance, Istanbul, Turkey, on 24th-26th May 2013)
8. **Mabel H.J. Tan**, Lim, S.T. & Ong, K.K. (1990) Identification and characterisation of two forms of cyclic AMP phosphodiesterase from *Escherichia coli* K12. Proc. Malaysian Biochem. Soc. Conference 15, 135-137
9. K.K.Ong, **Mabel H.J.Tan**, P.Y.Woon, S.T.Lim (1989) Partial purification and characterization of cyclic AMP receptor protein from *Agrobacterium tumefaciens* C58 and *Rhizobium fredii* 191. (Paper presented at 14th Annual Conference of the Malaysian Biochemical Society on the 4th and 5th September 1989)

10. S.T. Lim, P.Y.Woon, **Mabel H.J. Tan**, K.K.Ong (1989) Studies on the D1 cyclic nucleotide phosphodiesterase from *Agrobacterium tumefaciens* C58. (Paper presented at 14th Annual Conference of the Malaysian Biochemical Society on the 4th and 5th September 1989)

### *Awards and Achievements*

- 2024 Top 50 Affin Invicta Women of Excellence 2024  
2023 Private Education Excellence Awards 2023  
2021 Long Service Award 2021 in recognition of 20 years @UCSI  
2019 Private Education Excellence Awards 2019  
2014 University of Malaya cash award of RM1500 (2011-2014)  
1989 University Book Prize for excellent academic achievement in Honours Year  
1989 Malaysian Biochemical Society Book Prize for Best Thesis in Honours Year  
1988 University Senior Scholarship for excellent academic achievement (Year 3)

### *Contribution to the profession*

- Nov 2024: Speaker at EduTech Asia 2024, Singapore  
Jan 2024: Jury for IIUM's Usrah in action  
Jan 2024: Re-appointed member of Higher Education Advisory Board for EduTech Asia  
Nov 2023: Speaker at EduTech Asia 2023, Singapore  
Nov 2023: Emcee for Global RCE Conference at Le Quadri Hotel  
Sept 2023: Moderator at Asia Pacific Regional RCE Conference at TongYeong, South Korea  
Aug 2023: Recipient of the Best in Teaching, Leadership and Staff Force Quality Award Private Education Excellence Awards Ceremony 2023  
June 2023: Moderator for forum at UCSI Conference on Sustainability 2023  
Jan 2023: Appointed member of Higher Education Advisory Board for EduTech Asia  
Nov 2022: Speaker at EduTech Asia 2022, Singapore  
Mar 2022: Speaker at EduTech Malaysia 2022, virtual  
Nov 2021: Speaker at EduTech Asia 2021, virtual  
Oct 2021: Moderator on Tech Policy in 11<sup>th</sup> ASIP Conference Jeju Island, South Korea

Sept 2021: Appointed Vice-Chair for RCE GKL

Sept 2021: Moderator for RCE GKL Forum at soft launch

Aug 2021: Speaker for Pre-U success stories at UCSI 8th Science and Maths Quiz National Challenge

Dec 2019: Manuscript Assessor for University of Malaya Press

May 2019: Recipient of the Certificate for the National Outstanding Educator Award, Private Education Excellence Awards Ceremony 2019

April 2019: Judge for UM3MT Competition, University of Malaya

Dec 2018: JPT townhall meeting with Jawatankuasa Kajian Dasar Pendidikan Negara (JKDPN) for recommendations on improving the education system in Malaysia

Oct 2018: Launch of Maynooth International College in Fuzhou, China

May 2018: Trip to the UK for university collaborations with 5 universities

May 2018: Going Global 2018 KLCC Theme: 'Global connections, local impact'.

Nov 2017: Panelist in Bett Asia Leadership Summit, Mandarin Oriental, KL

2017- present:  
Reviewer for School Leadership and Management (SLAM) Journal, UK,  
Reviewer for Pemimpin (Leadership Journal IEL) UM,  
Reviewer for International Online Journal of Educational Leadership (IOJEL)

Jan 2017: Panelist in Women in Leadership Summit Asia on “Bridging the gap between men and women in Senior Management”, Kuala Lumpur

May 2016: 3M presenter at Asia Leadership Summit, Kuala Lumpur

March 2016: Reviewer for Pertanika Journal of Science and Technology, UPM

Nov 2015: Deputy Organizing Chairperson for International Conference on Innovations, Shifts & Challenges in Learning & Teaching (ICISC 2015)

2015: Reviewer for Leadership Journal IEL, UM, Reviewer for African Journal of Business Management, Reviewer for ICEPS 2015, Validated research questionnaire of PhD student from UPM

Dec 2014 – present: 7System Leadership Study research team member (UM)

2014 and 2015: Internal Auditor for Faculty of Medical and Health Science (FoMHS)

2012: spearheaded the switch from Edexcel GCE A-Levels to Cambridge GCE A-Levels

### *Contribution to the university /college*

Nov 2024: Courtesy visit to Murdoch University Singapore

Nov 2024: Eksplorasi Rukun Negara and Harmoni Mesra with SRN, JPNIN and OUM

Oct 2024: UCSI Hackathon with Palo Alto and Murdoch University Singapore

Sept 2024: UCSI 10<sup>th</sup> Science and Maths Quiz National Challenge

Aug 2024: UCSI Medan Roadshow

May 2024: MyHero 4.0 with JPNIN and KLSCCCI

May 2024: UCSI Long Service Award 23 years

Apr 2024: UCSI College ODL Launching ceremony

Nov 2023: Courtesy visit to Murdoch University Perth, Australia

Sept 2023: UCSI 9<sup>th</sup> Science and Maths Quiz National Challenge

Aug 2023: Launch of UCSI College and Murdoch University 3+0 BIT Cyber Security and Forensics degree programme

Aug 2023: UCSI College wins award for Best in Teaching, Leadership and Staff Force Quality at the Private Education Excellence Awards 2023

Aug 2023: UCSI College is awarded 6 stars in the MYQUEST 2019, 2020 and 2021 rating exercise (3 years in a row) by KPT

July 2023: UCSI College signs MoU with PropNex and Monopoly real estate games

June 2023: Launch of Harmoni-Mesra Campus programme for Malaysia and e-book

June 2023: SDG Month 2023 talks and events at UCSI College, University and schools (UISKL)

Mar 2023: MoU signing with Offgamers

Oct 2022: UCSI College Tik Tok Poetry Challenge sponsored by SRN / JPNIN

Jul – Aug 2022: UCSI College BizChallenge (State Level and National Level) sponsored by ACCA

Oct 2021: UCSI College donates 119 books (22 series) to UCSI International School Library

Aug 2021: UCSI Oxford Brookes National BizChallenge Competition (Green Business video)

Aug 2021: UCSI 8<sup>th</sup> Science and Maths Quiz National Challenge

July 2021: UCSI 8<sup>th</sup> Science and Maths Quiz State Level Challenge

July 2021: Represented MAPCU in KPT Leadership Development and Enhancement Programme

July 2021: UCSI Oxford Brookes State Level BizChallenge Competition (Kahoot challenge)

June 2021: Received Perakuan Pendaftaran for new premises

Oct 2020: UCSI College joins Regional Centre of Expertise (RCE) for Greater Kuala Lumpur (GKL)

Aug-Nov 2020: Led the move of UCSI College premises from North Wing to Wisma UCSI

May-June 2020: Initiated the return of UCSI College DU campus to North Wing campus

Feb 2020: UCSI College joins Sekretariat Rukun Negara (SRN)

Mar 2020: Launch of Oxford Brookes 3+0 collaboration at UCSI College

Sept 2019: MoU signing with CIMB Foundation Be\$mart Financial Literacy programme

July 2019: UCSI College Raya video wins first prize in UCSI Group Hari Raya celebrations

June 2019: MoU signing with Biztrak free accounting software for UCSI College students

April 2019: Speech at UCSI 7<sup>th</sup> Science and Maths Quiz National Level Challenge, KL

Mar 2019: UCSI 7<sup>th</sup> Science and Maths Quiz State Challenge in UCSI, KL

Mar 2019: Speech at International Women's Day, UCSI University, KL

Mar 2019: CIMB Foundation Financial Literacy for UCSI College students

Feb 2019: Sustainable Development Goals initiative at UCSI College

Feb 2019: Taiwan trip for A-Level validation

Oct 2018: Chief Guest, officiate and certificate-giving during the Hari Bakti Mutiara, SMK Seri Mutiara

Aug 2018: UCSI 6<sup>th</sup> Science and Maths Quiz National Challenge in UCSI, KL

June 2018: Tn Syed, Malaysian Scuba Diving Association's talk on ISO standards on recreational diving organized by FAS Aquatic Science

Oct 2017: Ace that exam! Talk given at a CSR project of the WMS, Ipoh

July 2017: UCSI 5<sup>th</sup> Science and Maths Quiz National Challenge in UCSI, KL

May 2017: UniQversity Life 3.0 panelist in UCSI, KL

July 2016: UCSI 4<sup>th</sup> Science and Maths Quiz State Challenge in UCSI, KL

June 2016: Lead Facilitator at Diversity workshop, UCSI

May 2016: UniQversity Life 2.0 speaker in UCSI, KL

April 2016: UCSI Science and Maths Quiz State challenge in YMCA Penang

March 2016: UniQversity Life 2.0 speaker in Chung Ling Butterworth

2013 -2017: In active communication with Irish and UK universities for possible collaboration to recognize UCSI's Foundation programmes for direct entry into their undergraduate programmes

2012 -2016: Give talks and seminars at various schools around Malaysia as part of marketing and promotional strategy for UCSI University

April 2014: liaison person and arranged for deans and directors to Sarawak for school talks

2014: organized meetings for Reef Check Malaysia with FAS Aquatic Science department

2013 -2015: spearheading the Annual UCSI Science and Maths Quiz for F5 schools

Nov 2013: organized and emceed Math Quiz in Phnom Penh, Cambodia

Nov 2012: gave talks at various schools in Maldives as part of marketing and promotional strategy for UCSI University

2011: spearheaded the set-up of Centre for Pre-U Studies in UCSI University

2012 -2015: spearheading streamlining of Foundation courses across three campuses

Jan 2011: spearheaded acceptance of our A-Level forecast results as full offer by University of Melbourne into their undergraduate programmes

### *Contribution to the community*

Oct 2024: UCSI Deepavali Kolam launch at Pavilion Bukit Jalil

Oct 2024: Kuala Lipis Tree Panting recce and meeting with Perhutanan Pahang and WWF

Mar 2024: UCSI blood donation drive with PDN

Sept 2023: RCE Tongyeong Asia Pacific RCE Conference 2023 representing RCE GKL

Apr 2023: CSR project for Rumah Bakti Nur Syaheera, an initiative by Le Quadri Hotel

Jan 2023: Represented RCE GKL at 2<sup>nd</sup> RT meeting with Members of Parliament

Oct 2022: Emceed the Cheras SDG Day 2022 held at UCSI University KL

Sept 2022: ICC /Beach Clean-up at Pantai Kelanang with Reef Check Malaysia



July 2022: RCE Greater Gombak Asia Pacific RCE Conference 2022 representing RCE GKL

Sept 2021: RCE GKL approved and endorsed by United Nations University

Aug 2021: Volunteered at UCSI Food Bank #KITAjagaKITA Initiative

June - August 2021: Volunteered at UCSI Vaccination Centre for community vaccinations.

June 2021: Facilitator for Sustainable Living & Permaculture programme, SDG Month

June 2021: Speaker at World Oceans Day on SDG 14 Life below water

Oct 2020: RCE GKL in Sustainable Education championing SDG 4, 13, 16

Oct 2019: Beach clean-up at Pantai Saujana Port Dickson

2009 - present: Conduct Reef Check surveys to ascertain the health of coral reefs off east coast of Malaysia

March 2015 & 2014: Facilitator at Diversity and Inclusion Youth Camp, UTM

Dec 2014: Taught English to kindergarten students in Takeo, Cambodia

Nov 2014: Kechara Soup Kitchen – volunteered feeding the homeless

2013 - present: English classes / support medical units at OA in Temerloh, Pahang

2003 – 2010: Participated in national level Masters swimming competitions

2003 – 2015: Organized and participated in beach and underwater cleanups